



Preventive Care Coverage

NECA-IBEW Welfare Trust Fund

Effective 01/01/2024

Effective January 1, 2024, the Fund will be recognized as a “non-grandfathered” plan according to the federal law known as the Affordable Care Act (“ACA”). For dates of service on and after January 1, 2024, certain preventive care services and supplies delivered by a provider in the Fund’s medical or prescription drug retail pharmacy network (i.e., “In Network”) will be covered by the Fund at 100% with no “Cost-sharing” to Participants and Dependents covered under the Plan. “Cost sharing” includes deductibles, coinsurance, copayments, or similar charges. “Cost-sharing” does not include premiums, balance billing amounts for out-of-network providers, or charges for services not covered by the Plan.

Preventative care services and supplies include many vaccines, physicals, tests, certain prescription drugs, and screenings for numerous conditions (including for mental health/substance abuse, and numerous women’s health and children’s preventative care services). For more information on specific listings and categories of the designated preventative services and supplies that will be covered for free after the effective date, please visit: <https://www.healthcare.gov/coverage/preventive-care-benefits/>

Covered Preventive Services

Effective January 1, 2024

Plan Coverage = 100% with no cost sharing

In-network Providers Only

<i>Who</i>	<i>Services or Procedures</i> <small>(actual preventive care coverage dependent on procedure and diagnosis codes on the claim)</small>	<i>Screening Frequency</i>	<i>Counseling/ Intervention Frequency</i>
Adults	Alcohol and/or substance abuse screening and counseling for adults aged 18 and older	1 per year	12 per year
Adults	Anxiety disorder screening for adults aged 19-64	1 per year	
Adults	Colorectal cancer consultation before screening for adults aged 45-75	1 per year	
Adults	Colorectal cancer screening for adults aged 45-75; all designated preventive services on the same day will be covered with no cost-sharing	1 every ten years <small>(more frequently if medically necessary; requires review)</small>	
Adults	Depression screening for adults aged 18 and older, including pregnant and postpartum women; risk factors may indicate need for more frequent screening	1 per year	
Adults	Exercise interventions to prevent falls in community-dwelling adults who are at risk for falls, aged 65 and older		3 sessions per week for 12 months
Adults	Healthy diet and physical activity screening and counseling for cardiovascular disease prevention for adults aged 18 and older with risk factors	1 per year	12 per year
Adults	Hepatitis C screening for adults aged 18 to 79	1 per year	



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Adults	High blood pressure screening for adults aged 18 and older	1 per year	
Adults	Human Immunodeficiency Virus (HIV) prevention using prescription prophylaxis	Managed by MedImpact	
Adults	Latent tuberculosis infection screening in populations at increased risk	1 per lifetime	
Adults	Lung cancer screening with low-dose computed tomography and counseling for adults aged 50-80 who have a 20 pack-year smoking history and who currently smoke or have quit within the last 15 years	1 per year	12 per year
Adults	Prediabetes/Type 2 diabetes screening and counseling for adults aged 35-70 and for pregnant women with a history of gestational diabetes	1 every three years	12 per year
Adults	Statin use for prevention of cardiovascular disease for adults aged 40-75 who have one or more risk factors	Managed by MedImpact	
Adults	Tobacco use counseling and interventions, along with pharmacotherapy for adults aged 18 and over		12 per year
Adults	Weight loss screening and behavioral interventions for adults aged 18 and older with a BMI of 30 or higher	1 per year	12 per year
Adults/ Children	General lab panel	1 per year	
Adults/ Children	Hepatitis B screening for adolescents and adults aged 12 and over at increased risk for infection	1 per year	
Adults/ Children	Human Immunodeficiency Virus (HIV) screening for adolescents and adults aged 15-65	1 per year	
Adults/ Children	Preventive medicine office visit	1 per year	
Adults/ Children	Sexually Transmitted Infection (STI) screening and counseling for all sexually active adolescents and adults at risk for STI	1 per year	12 per year
Adults/ Children	Skin cancer discussion for minimizing exposure to UV rays for age 6 months-24 years with fair skin types, for children/young adults and to parents of young children	As part of preventive care visits	
Adults/ Children	Syphilis infection screening for adolescents and adults who are at increased risk for infection	1 per year	
Adults/ Children	Vaccines; including COVID-19, DtaP, Hepatitis A, Influenza, Human Papillomavirus HPV, Measles/Mumps/Rubella/Varicella, Meningococcal, Pneumococcal, Polio, RSV, Rotavirus, Tetanus, Varicella, Shingles, and immunization administration.	No limit	
Adults/ Children	Vision screenings for newborns and through age 21 as part of annual preventive care office visit	1 per year	



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Children	Anemia screening (hematocrit/hemoglobin) for children and adolescents aged 0-21	1 per year	
Children	Dental caries – fluoride supplementation for children starting at age 6 months, fluoride varnish for infants/children, and oral health risk assessment for children aged 6 months to 17 years	1 per year	
Children	Developmental/autism screening for infants and children aged 9-30 months	1 per lifetime	
Children	Dyslipidemia screening for children and adolescents aged 2-21	1 per year	
Children	Hearing screening for children and adolescents aged birth-21 years	1 per year	
Children	Hepatitis B vaccine for infants aged 0-90 days in an inpatient setting	No limit	
Children	Lead screening for children between the ages of 6 months and 6 years	1 per year	
Children	Major depressive disorder screening, children aged 8-18	1 per year	
Children	Obesity screening and counseling (after positive screening) for children aged 6-18	1 per year	12 per year
Children	Tobacco use education, intervention, or counseling for children aged 5-18 to prevent tobacco use		12 per year
Children	Unhealthy drug use screening for adolescents aged 11-21	1 per year	
Children	Vision screening to detect amblyopia or its risk factors for children aged 3-5	1 per lifetime	
Newborns	Bilirubin test for newborns	1 per lifetime	
Newborns	Blood screening for newborns, including metabolic screening	1 per lifetime	
Newborns	Congenital heart defect screening using pulse oximetry for newborns after 24 hours of age, before discharge from hospital	1 per lifetime	
Newborns	Congenital hypothyroidism screening for newborns	1 per lifetime	
Newborns	Phenylketonuria screening for newborns	1 per lifetime	
Newborns	Prophylactic ocular topical medication for all newborns to prevent gonococcal ophthalmia neonatorum	1 per lifetime	
Newborns	Sickle cell disease screening for newborns	1 per lifetime	



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Men	Abdominal aortic aneurysm screening for men aged 65-75 who have a history of smoking	1 per lifetime	
Women	Asymptomatic bacteriuria screening for pregnant women at first prenatal visit or at 12-16 weeks gestation	1 per pregnancy	
Women	BRCA (breast cancer gene) risk assessment for women with a personal/family history of breast, ovarian, tubal, or peritoneal cancer or ancestry with BRCA1/2 gene mutations; Genetic counseling if positive risk assessment	1 per year	5 per lifetime
Women	BRCA general counseling for women		12 per year
Women	BRCA genetic testing for women (if indicated after genetic counseling)	1 per lifetime	
Women	Breast cancer risk-reducing medications for women aged 35 and older who are at increased risk for breast cancer and at low risk for adverse medication side-effects	Managed by MedImpact	
Women	Breast pump for women; if hospital grade pump, it must be rental only	1 per pregnancy	
Women	Breast pump supplies for women	1 each per pregnancy	
Women	Breastfeeding consultation (non-physician) by a licensed provider for women (limited procedure codes only)		5 per pregnancy
Women	Breastfeeding home visit for women for evaluation and management of patient	1 per pregnancy	
Women	Breastfeeding primary care interventions for women during pregnancy and after birth		12 per pregnancy
Women	Breastfeeding prolonged preventive care for women (limited procedure codes only)	5 per pregnancy	
Women	Cervical cancer screening for women aged 21-65	1 every three years	
Women	Cervical dysplasia screening for women aged 21	1 per lifetime	
Women	Chlamydia screening for sexually active women aged 24 and younger, and for women aged 25 and older who are at increased risk for infection	1 per year	
Women	Contraceptives and contraceptive care for women; including, but not limited to, screening, education, counseling, provision of contraceptives, follow-up care, removal of contraceptives, family planning practices, and sterilization	No limit	No limit
Women	Folic Acid supplements for women who are pregnant or planning to become pregnant	Managed by MedImpact	



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Women	Gestational diabetes screening for pregnant women at 24 weeks gestation or later, or before 24 weeks gestation if at risk	1 per pregnancy	
Women	Gonorrhea screening for sexually active women aged 24 and younger, and for women aged 25 and older who are at increased risk for infection	1 per year	
Women	Healthy weight and weight gain in pregnancy; screening and counseling interventions for pregnant women	1 per pregnancy	12 per pregnancy
Women	Hepatitis B screening for pregnant women at first prenatal visit	1 per pregnancy	
Women	Human Immunodeficiency Virus (HIV) screening for all pregnant women at first prenatal visit and rescreening at third trimester dependent on risk factors	1 per pregnancy	
Women	Intimate partner violence screening and counseling for women of reproductive age who screen positive	1 per year	12 per year
Women	Low-dose aspirin use as preventive medication after 12 weeks of gestation for pregnant women at elevated risk for pre-eclampsia	Managed by MedImpact	
Women	Mammography screening for women aged 40-74; all designated preventive services on same day will be covered with no cost-sharing	1 per year	
Women	Osteoporosis screening with bone measurement testing for women	1 per lifetime	
Women	Perinatal depression screening and counseling in pregnant or postpartum women	1 per year	12 per year
Women	Preeclampsia screening for pregnant women with blood pressure measurements throughout pregnancy	Via routine blood pressure measurements	
Women	Rh(D) blood typing and antibody testing for pregnant women during their first visit for pregnancy-related care	1 per lifetime	
Women	Rh(D) antibody testing for all Rh(D) negative pregnant women, unless father is also Rh(D) negative	Each pregnancy, at 24-28 weeks gestation	
Women	Syphilis infection screening for pregnant women at first prenatal visit and again at third trimester and delivery if at high risk	1 per pregnancy	
Women	Urinary incontinence screening for women as part of annual preventive care office visit	1 per year	
Women	Well-woman visits for women of adolescent age and older to ensure provision of all recommended preventive services, including preconception, prenatal care, and interconception care.	1 per year	